

Black Woman Leading®

MANIFESTO

We are Black women who choose to thrive, not just survive.

We claim our right to wholeness, possibility, and joy.
We lead from our full humanity.

Our lived experiences are not liabilities. They are sources of
wisdom and strength.

We know none of us does this work alone. As we learn, heal,
and grow, we amplify one another's becoming.

We choose courage together.
Even in the face of fear, past harm, and systems not built for
us; we move forward.

We invest in ourselves, in each other, and in our communities.
Because sustainable leadership requires care, connection, and
commitment.

We are lifelong learners.
Becoming is our practice, not our destination.
And we lead in ways that open opportunity for ourselves,
for each other, and for what comes next.

This is Black Woman Leading®